

I am a woman



Which statement is closer to your opinion?

I think differences in traditional roles (assistance and care for women, versus technical and management for men) are mostly due to nature/genetics

 9 %

I think differences in female and male roles are mostly cultural

 91 %

I am a man



Which statement is closer to your opinion?

I think differences in traditional roles (assistance and care for women, versus technical and management for men) are mostly due to nature/genetics

0 %

I think differences in female and male roles are mostly cultural

100 %

I am a woman



Survey on Gender equality prior workshop (2/7)

0 1 1

How many times more often do men interrupt women than other men?

There is no difference

9 %

½ of the times so often

18 %

3 times more often

73 %

I am a man



Survey on Gender equality prior workshop (2/7)

007

How many times more often do men interrupt women than other men?

There is no difference



½ of the times so often



3 times more often



I am a woman



Compared with colleagues of equivalent role and grade

My promotion rate has been faster

0 %

My promotion has been average

45 %

My promotion rate has been slower

55 %

I am a man



Survey on Gender equality prior workshop (3/7)

007

Compared with colleagues of equivalent role and grade

My promotion rate has been faster



My promotion has been average



My promotion rate has been slower



I am a woman



Survey on Gender equality prior workshop (4/7)

0 1 1

Do you have a feeling of belonging in your team?

Yes, I feel cared for. I can behave authentically as my unique self



No, I feel I have to pretend to be somebody else to fit in



I am a man



Survey on Gender equality prior workshop (4/7)

0 0 7

Do you have a feeling of belonging in your team?

Yes, I feel cared for. I can behave authentically as my unique self



No, I feel I have to pretend to be somebody else to fit in



I am a woman



Survey on Gender equality prior workshop (5/7)

0 1 1

In principle, what do you think about initiatives to support gender balance?

I support them, they are helpful to improve equality



91 %

I don't think they are necessary, there is no discrimination



9 %

I'm against these initiatives, I find them in fact discriminatory against men



0 %

I am a man



Survey on Gender equality prior workshop (5/7)

007

In principle, what do you think about initiatives to support gender balance?

I support them, they are helpful to improve equality



I don't think they are necessary, there is no discrimination



I'm against these initiatives, I find them in fact discriminatory against men



I am a woman



Which of these actions would you find more useful?

(1/2)

Eliminate or mitigate biases and stereotypes in the home, school and work place in an effort to increase access for girls to STEM education



Promote leadership training to middle-level managers in order to prepare them for the senior manager positions



Gender quotas



Commitment from the top management: policy action plan





Survey on Gender equality prior workshop (6/7)

0 1 1

Which of these actions would you find more useful?

(2/2)

Promote work-life balance



Fostering a coaching and mentoring environment with a gender lens



Collecting and disseminating gender disaggregated data



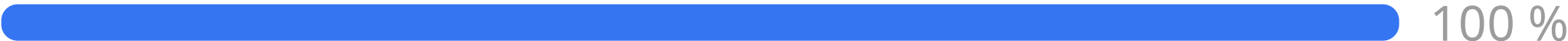
I am a man



Which of these actions would you find more useful?

(1/2)

Eliminate or mitigate biases and stereotypes in the home, school and work place in an effort to increase access for girls to STEM education



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Gender quotas



Commitment from the top management: policy action plan





Survey on Gender equality prior workshop (6/7)

007

Which of these actions would you find more useful?

(2/2)

Promote work-life balance



Fostering a coaching and mentoring environment with a gender lens



Collecting and disseminating gender disaggregated data

