

# GENDER EQUALITY IN AVIATION - WORKSHOP

PRESENTATION ON WOMEN IN AVIATION ZAMBIA CHAPTER  
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# OUTLINE

- \* INTRODUCTION
- \* VISION, MISSION STATEMENT & GOALS
- \* MEMBERSHIP
- \* ACTIVITIES
- \* PLANNED ACTIVITIES
- \* CONCLUSION

# INTRODUCTION

- \* Women in Aviation Zambia is a nonprofit organization dedicated to providing networking, education, mentoring and scholarship opportunities for women and girls striving for challenging and fulfilling careers in the aviation and aerospace industries.
- \* The Association was registered in 2015 and officially launched in 2016 and the guest of honor was the first lady of the Republic of Zambia Mrs Esther Lungu.

## Vision Statement

- \* “To become a platform where women and men will work in harmony in order to promote career enhancement in the aviation industry”.

## Mission Statement

- \* “To promote gender balance by developing programs which provide girls and women an opportunity to become empowered, motivated, and capable of succeeding in the aviation industry.”
- \* Through this mission statement, WAIZ plans to effectively contribute towards the growth of the aviation sector by offering scholarship to its deserving WAIZ members and other vulnerable children to pursue aviation programs in order to close the gender gap in aviation

## Goal Statement

- \* “WAI Zambia Chapter to become a link for networking among its members wanting to pursue a career in aviation by raising about 200 scholarships in various aviation fields” in a period of 5 years
- \* To achieve this we plan to create linkages and networking that will provide wider range of opportunities for advancement in aviation career paths for women.

## MEMBERSHIP

WAI Zambia Chapter has a membership of over 50 consisting of Air force Pilots, Airline/ Commercial Pilots, Engineers, Air traffic controllers, Meteorologists, Fire Fighters and Students in various aviation fields etc.

The membership is 90% female.

## ACTIVITIES

- \* Over the period the organization has participated in many outreach programs in schools we inform, educate and engage girl child.
- \* Participated in Girls in Aviation annual event in conjunction with Aircraft Owners & Operators Association we gave motivation talks and arranged flights for children where many came from an orphanage

## *ACTIVITIES cont'*

- \* Participated in an exhibition conducted by Guild of Air Traffic Controllers that was held at Kenneth Kaunda International Airport, Lusaka where girls from different schools attended to appreciate available career development in Air Traffic Management
- \* We were instrumental in fundraising for our female Student Engineer who represented Zambia in World Skills competition held in Abu Dhabi.





WAI- ZAMBIA CHAPTER LAUNCH



# WAI ZAMBIA LAUNCH



GIRLS DAY IN AVIATION CELEBRATED IN CONJUNCTION WITH FIRST QUANTUM MINE





Civil Aviation day  
match past



Girls Day In Aviation with Kenya's ambassador – LUSAKA



Youth day photo shoot – LUSAKA

## 2021 *PLANNED ACTIVITIES*

- \* Membership drive
- \* Primary and Secondary School visitations
- \* Girls in Aviation Day
- \* WAIZ expo- we intend to Engage cooperate partners for scholarships
- \* Fundraising events



## CONCLUSION

- \* Getting young girls interested in science subjects is important for the next generations of women in aviation and sustaining female representation in the industry over the long term
- \* WAIZ is a platform that will help increase women representation in aviation sector thereby closing the gender imbalance.
- \* We are therefore encouraging more women to join us in the fight of closing the gender gap in Zambian aviation industry.





*The end*